

# A relevant action to engage young girls in the engineering paths

## Contribution to the CAI commission & Unesco works

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Honorary president of the French association Women Engineers



The poster is divided into three vertical panels. The left panel is white and contains logos and text: 'Engineering 2014 Latin America and the Caribbean Congress and Exhibition', 'Organized by CAI', and 'With the support of UNESCO Regional Bureau for Sciences in Latin America and the Caribbean'. The middle panel is green and features the title 'Women Engineering Forum' and the theme 'Diversity and Inclusion within Engineering in Latin America and the Caribbean'. The right panel is blue and provides the date 'Monday November 3rd 2014', the organizing body 'Women's Commission of Engineers for Development', and the location 'Argentine Center of Engineers, Cerrito 1250 (C1010AAZ), City of Buenos Aires, Argentina' with the website 'www.cai.org.ar'.

**Engineering 2014**  
Latin America and the Caribbean  
Congress and Exhibition

Organized by

**CAI**

With the support of

**UNESCO**  
United Nations  
Educational, Scientific and  
Cultural Organization

Regional Bureau for Sciences  
in Latin America  
and the Caribbean

**Women  
Engineering  
Forum**

Diversity and  
Inclusion within  
Engineering in  
Latin America  
and the  
Caribbean

**Monday  
November 3<sup>rd</sup>  
2014**

Women's Commission  
of Engineers for  
Development

Argentine Center of Engineers  
Cerrito 1250  
(C1010AAZ)  
City of Buenos Aires, Argentina  
[www.cai.org.ar](http://www.cai.org.ar)



French association of Women Engineers,  
inception in 1982 :

Members : individuals(Wo+Men), associations, corporate

[www.femmes-ingenieurs.org](http://www.femmes-ingenieurs.org)



viadeo



## A double mission:

**Promotion of the Engineering** amongst  
youth and especially girls  
in college a higher education.

*More than 150 talks and presentations in  
classrooms in 2014*

**Promotion of the Women Engineers &  
scientists at work & in the  
corporate boards**

*Active contributions in professional networks  
and with French institutions, government and in  
Europe*



**DRDFE Picardie - Délégation  
Régionale aux droits des femmes et à  
l'égalité**



# Exciting annual action : Shadowing Day



Willingness to act :

- to enhance the Diversity & Equal opportunities in the enterprise
- to increase the number of girls and women in the engineering, high-technology and Telecom sectors

- A well-known expertise to intervene amongst youth in colleges
- An impressive network of contacts in educational sites - teachers and managers in college and schools
- A professional know-how to build programs and action plan

2008

2009

A girl from college follows, like its shadow, a volunteer woman engineer for a day's work so as to project themselves into a scientific career

***'Unique and amazing experience' for girls, 'a meaningful and added value day' for the volunteers***

2014

2009-2014 : **more than 330 girls and 100 women engineers or technicians involved, in more 35 Orange's sites in France and international !**



Thank you for your attention  
[mhtherre@orange.fr](mailto:mhtherre@orange.fr)  
[www.femmes-ingenieurs.com](http://www.femmes-ingenieurs.com)



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